Amendment to Claims:

1-20.   (canceled)

21.   (currently amended) A method of exchanging employment information using an internet-based system, said method comprising the following steps:

(a) providing an unlimited and previously unknown group of candidates access to said internet-based system by allowing said group of candidates to connect to said internet-based system through the Internet;

(b) connecting said internet-based system with one or more candidates from said group of said candidates over said internet;

(c) populating a database of said internet-based system with information of each of said one or more candidates by prompting each for information related to one or more predetermined fields of said database;

(da) configuring a search query by prompting an employer over the internet ~~user~~ to specify parameters for ~~in~~ said one or more predetermined fields;

(eb) searching said ~~a~~ database using said search query containing said parameters for ~~in~~ one or more predetermined fields; and

(fe) providing said employer with a list of candidates having information meeting said parameters of said ~~outputting results of the~~ search query.

22.   (currently amended) The method of claim 21, wherein, in step (~~a~~ d), parameters are specified within two or more predetermined fields.

23.   (previously presented) The method of claim 22, wherein at least a portion of said predetermined fields are hierarchical.

24.   (previously presented) The method of claim 23, wherein said predetermined fields comprise a plurality of professions, a plurality of subcategories within each profession, and a time duration for each subcategory.

25.   (previously presented) The method of claim 23, wherein said predetermined fields comprise a plurality of educations and a degree for each education.

26.   (currently amended) The method of claim 24, wherein, step (a) comprises:

prompting said ~~user~~employer to select a profession from a plurality of professions;

prompting said ~~user~~employer to select a subcategory from a plurality of subcategories for said profession; and

prompting said ~~user~~employer to specify a time requirement for said subcategory.

27.   (previously presented) The method of claim 21, wherein said process further comprises:

modifying said query after step (c).

28.   (previously presented) The method of claim 21, wherein said process further comprises scheduling an interview with a candidate.

29.   (cancelled)

30.   (currently amended) The method of claim 21, further comprising:

populating said database with data by prompting a ~~second user~~candidate for information related to at least a portion of said predetermined fields.

31.   (currently amended) The method of claim 30, wherein populating said database comprises:

prompting said ~~second user~~candidate to select a profession from a list of professions;

prompting said ~~second user~~candidate to select a subcategory of said profession from a list of subcategories of said profession; and

prompting said candidate ~~user~~ to attribute a time duration for said subcategory.

32.   (previously presented) The method of claim 30, wherein populating said database includes entering educational information and job preferences.

33.   (currently amended) The method of claim 30, wherein populating said database includes agreeing to charges for ~~said resume service~~ access to said database.

34.   (previously presented) The method of claim 21, wherein, in step (c), results of the search are displayed graphically and/or in a tabular fashion.

35.   (currently amended) The method of claim ~~10~~ 21, wherein said step (~~e~~ f) comprises sorting said results according to said fields.

36.   (cancelled)

37.   (previously presented) The method of claim 21, wherein said database is a relational database.

38.   (currently amended) A method of offering ~~a user~~ an employer internet access to a database comprising candidate resumes ~~and/or employment opportunities~~, said method comprising the steps of:

    (a) limiting access to said database to a selected group of ~~user~~employers, said database containing information provided by one or more candidates from an undefined and unknown group of candidates having access to said database over the internet ;

    (b) prompting ~~a user~~ an employer to ~~select~~ specify parameters for a combination of hierarchical fields of said database;

    (c) configuring a query based on said combination ;

    (d) searching said database using said query; and

    (e) providing said employer with a list of candidates having information meeting said parameters of said query~~outputting the results of said search to said user~~.

39.   (currently amended) The method of claim 38, wherein limiting access comprises requiring said ~~user~~employer to pay for use of said database.--